



**ALAMEDA COUNTY HUMAN RELATIONS COMMISSION
MEETING MINUTES**

The mission of the Alameda County Human Relations Commission is to preserve human rights and work to foster mutual respect for all people who live or work in Alameda County.

Wednesday, December 16, 2020
Full Commission: 6:30PM – 8:00PM

MEETING LOCATION	COMMISSION MEMBERS	
IN-PERSON: EDEN AREA MULTI-SERVICE CENTER 24100 AMADOR STREET LUPINE ROOM, 3RD FL. HAYWARD, CA 94544 CALL-IN (LISTENING ONLY) Dial 1-877-402-9753 The prompt will ask you to enter the Participant Code 988632	VACANT CHAIR	DISTRICT 2
	FAHRIA KHAN ACTING CHAIR	DISTRICT 1
	LARA MAXEY SECRETARY	DISTRICT 3
	MIGUEL DWIN TREASURER	DISTRICT 5
	ROCQUEL JOHNSON MEMBER AT LARGE/LIASON COMMISSION (SOW)	DISTRICT 4
	LEE THOMAS	MAYOR'S CONFERENCE
	TEJINDER DHAMI	DISTRICT 1
	STEVEN MEDEIROS	DISTRICT 1
	VACANT	DISTRICT 4
	JAMES D. WALKER	DISTRICT 4
	SMILE DHIR	DISTRICT 2
	YANA KUSAYEVA	DISTRICT 5
	MANJINDER "MONTY" SANDHU	DISTRICT 2
	ROYL ROBERTS	DISTRICT 3
	OLGA BORJON	DISTRICT 2
	VACANT	DISTRICT 5
	HERMY B. ALMONTE	DISTRICT 3

Alameda County Human Relations Commission

Meeting Minutes for 12/16/2020

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Call to Order: Call to order by Vice Chair Khan at 6:08 PM.

Attendance Role Call:

Present: Khan, Dhami, Medeiros, Maxey, Sandhu, Roberts, Johnson, Dwin, Thomas

Absent: Walker, Kusayeva, Almonte, Borjon

Review and Approval:

- Commissioner Thomas made a motion to approve February, October and November minutes seconded by Commissioner Roberts. All were in favor with two abstentions from Commissioners Johnson and Dwin.

Chair's Report:

-No Chair's report at this time.

Treasurer's Report:

-No update at this time. Nothing new to report financially.

Announcements/Updates:

-The Commission held elections on 12/18/2020.

-Per the Chair, Kim Fogel will send out a survey Monkey for voting.

-The positions that were voted on are:

Chair: Commissioner Johnson

Vice Chair: Commissioner Dhami

Treasurer: Commissioner Sandhu

Secretary: Commissioner Roberts with back up Secretary Maxey

At Large Member: Commissioner Maxey

-Changing the name of the HRC to *Human Rights Commission*: Commissioner Thomas suggested that Human Relations speaks more broadly than Human Rights. Instead HRC should strengthen the mission statement. Commissioner Dwin wanted to ask Commissioner Medeiros why he brought this issue on. Commissioner Medeiros stated that he did not come up with this suggestion but when in discussion with the community, they are confused about what the Human Relations stands for. Commissioner Dwin stated that community members cannot grasp what that means. He is not advocating or in favor of the change, he was stating what people have mentioned. Commissioner Roberts echoed what Commissioner Thomas was suggesting. In his opinion, if HRC changed its name, it would be more of a secondary goal after doing internal work around bi-laws and mission statement. Commissioner Maxey, suggested that Human Rights is too focused and Human Relations is broader. Commissioner Johnson stated that we need to address how HRC is going to move forward as a body. Chairwoman Khan suggested HRC leave the name the way it is for now until further notice. The Commission agreed.

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- Chairwoman Khan asked for \$200 for supporting Interfaith Harmony Day which occurs on the first Sunday of February. These are different faith groups from the Bay Area. HRC has traditionally donated to this event. HRC agreed to support this year as well.
- HRC Excellence Awards-Commissioner Khan & Thomas met with an outside County approved vendor in regards to the different options available (either a pre-recorded even, live event or HRC runs the event on zoom and this service will edit the event) all vary in cost amount.
- The quotes were option 1 (pre-recorded \$1,000); option 2 (live event \$1,500), option 3 (video edition only \$750).
- HRC will host the Excellence Awards in late February/early March 2021
- HRC will not be able to host 2 different events for 2021 so this event will be for 2020 and 2021
- Commissioner Medeiros stated that he is not for a live event unless there was a guarantee that many attendees will be present; lots of people are tired of zoom and may not attend; he suggested option 1 to use for promotional event
- Commissioner Maxey asked how awardees would be accepting the award; Chairwoman Khan stated that awardees will be pre-recorded
- HRC Commissioners leaned towards option 1
- Community Engagement Committee to meet and follow up on the event
- HRC date for this award will be March 4th, 2021
- Board of Sups need to record a 30 sec. video
- Speakers TBD for keynote (either Asm Rob Bonta or Oak Councilwoman Carroll Fife amongst others)
- Community engagement committee will meet to discuss
- Status of Women update: Commissioner Johnson stated that they met last week and a new Chair was elected; all positions were filled; New Chair is Maria Dominguez
- County is looking at all the Commissions and their By-Laws
- Two Commissioners have been non-existent on the HRC for over a year and a half
- Action Item-According to the By-laws, a letter needs to be sent out and they do need to be removed from the Commission in addition to the Board of Supervisors voting on it

Staff Report:

- (Action Item) Kim to send out Survey Monkey for voting
- Zoom link for subcommittees will be provided by Social Services (meetings need to be posted 3 days in advance) during business hours when staff are available to connect the meeting. If the meeting is outside of business hours, it is recommended to use an alternate zoom account accessible to the commissioners. This link must be provided on the agenda.
- Kim requests 5 days advance to ensure agendas are posted.

Subcommittees Updates:

Policy/Advocacy & Equity Subcommittee:

Chair: Commissioner Thomas

Members: Commissioners Dwin, Gooding, Kusayeva, Johnson

Ad Hoc: TBD

Updates: N/A

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Community Engagement Subcommittee:

Chair: Commissioner Khan

Members: Commissioners Roberts, Gooding, Dhami

Ad Hoc: Commissioner Maxey

Updates: N/A

Social Media & Marketing Subcommittee:

Chair: Commissioner Maxey

Members: Commissioners Johnson, Dhami, Dhir, Thomas

Ad Hoc: TBD

Updates: N/A

Committee on the Status of Women

Liaison: Commissioner Johnson

Updates: N/A

Public Health & Safety Subcommittee:

Chair: Commissioner Johnson

Members: N/A

Ad Hoc: Commissioner Walker

Updates: N/A

Housing & Homelessness Subcommittee:

Chair: Commissioner Roberts

Members: Commissioners Dwin

Ad Hoc: Commissioner Kusayeva, Gooding

Updates: N/A

Ad Hoc Budget Committee

Chair: Commissioner Dwin

Members: Commissioners Kusayeva and Sandhu

Updates: N/A

General Information:

- Public Comment: None

Mission Moments:

-Commissioner Maxey mentioned her organization La Familia's COVID-19 testing in Cherryland

-Chairwoman Khan mentioned that she is studying for the MCAT and has decided to go to Med School

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- Commissioner Johnson mentioned funding for people who need assistance paying for their rent; Grants that can be received and submitted. It is posted on the Commissioner's social media
- Kim wished everyone Happy Holidays on behalf of Sylvia and herself from Public Affairs
- Commissioner Dwin mentioned free food in Emeryville, he will email it for social media posting

ADJOURNMENT: There being no additional business the Board adjourned at 7:55 PM.

NEXT MEETING: NEXT MEETING WEDNESDAY JAN. 27TH @ 6:30 PM